

**KGPE, KSEE**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2018 - July 31, 2019**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-6, 9-13, 15-18, 20-23, 25-30, 32-37, 39-40	21
News Photographer	3, 9-10, 13-17, 19-22, 25-26, 28-32, 35- 37, 39-40	19
Digital Producer	1-13, 15-18, 20-23, 25-30, 32-37, 39-40	29
News Reporter	1-13, 15-18, 20-23, 25-30, 32-37, 39-40	39
News Producer	1-13, 15-18, 20-23, 25-30, 32-37, 39-40	21
Executive Assistant	2-13, 15-23, 25-30, 32-40	38
Investigative Reporter	2-13, 15-18, 20-23, 25-30, 32-37, 39-40	29
News Reporter	2, 4-5, 8-13, 15-18, 20-23, 25-30, 32- 37, 39-40	17
Evening News Anchor	2, 4-6, 8-13, 15-18, 20-23, 25-30, 32- 37, 39-40	29
News Photographer	2, 4-6, 9-13, 15-18, 20-30, 32-37, 39-40	29
News Director	2-6, 9-13, 15-18, 20-30, 32-37, 39-40	36
News Producer	2-5, 9-13, 15-18, 20-26, 28-30, 32-36, 39-40	36
Newscast Director	2-7, 9-13, 15-18, 20-26, 28-30, 32-37, 39-40	29
News Reporter	2-6, 9-13, 15-18, 20-26, 28-30, 32-36, 39-40	29
Master Control Operator	2-6, 9-13, 15-18, 20-26, 28-30, 32-36, 39-40	17
News Photographer	2-6, 9-13, 15-18, 20-26, 28-30, 32-36, 39-40	17
Weekend Anchor	2-7, 9-13, 15-18, 20-26, 28-30, 32-37, 39-40	22
News Photographer	2-7, 9-13, 15-18, 20-26, 28-30, 32-37, 39-40	36
News Photographer	2-7, 9-13, 15-18, 20-26, 28-30, 32-37, 39-40	29

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Calif. State University Fresno School of Mass Communications and Journalism 2225 E. San Ramon Ave. Fresno, California 93740 Phone : 559-278-4868 Email : fmsidlow@csufresno.edu Faith Sidlow	N	0
2	Calif. State University Hayward, Dept of Mass Communications 25800 Carlos Bee Blvd. Hayward, California 94542 Phone : 510-885-3292 Email : danuta.sawka@csueastbay.edu Dana Sawka	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.youreba.com">http://www.youreba.com</a> Joe Berry Manual Posting	N	0
4	California Indian Manpower Consortium 4153 Northgate Blvd. Sacramento, California 95832 Phone : 916-920-0285 Fax : 1-916-564-2345 Taralyn I	N	0
5	California State University, Bakersfield Center for Community Engagement & Career Education 54 CAF 9001 Stockdale Highway Bakersfield, California 93311-1022 Phone : 661-654-3033 Url : <a href="http://www.scub.edu/cece">www.scub.edu/cece</a> Email : <a href="mailto:career@scub.edu">career@scub.edu</a> Fax : 1-661-654-3345 CSUB CECE	N	0
6	CalJobs - Workforce Connection P.O. Box 826880, MIC83 Sacramento, California 94280-0001 Phone : 888-501-2278 Url : <a href="http://www.caljobs.ca.gov">http://www.caljobs.ca.gov</a> Fax : 1-559-230-4022 Arthur Moss	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Career Resources Center Fresno Pacific University 1717 S. Chestnut Ave. Fresno, California 93702 Phone : 559-453-7150 Url : www.fresno.edu Email : rose.winn@fresno.edu Fax : 1-559-453-7147 Rose Winn	N	0
8	Center for Employment Training 6853 65th Street Sacramento, California 95828 Phone : 916-393-7401 Fax : 1-916-393-7347 Justo Gaitan	N	0
9	Central Hispanic Chamber of Commerce (CCHCC) 746 "P" Street Fresno, California 93721 Phone : 559-549-4480 Url : http://www.2017cchcc.biz Email : info@cchcc.net Job Listings	N	0
10	DirectEmployers 9002 N. Purdue Rd. Ste. 100 Indianapolis, Indiana 46268 Phone : NA Url : www.directemployers.org Job Listings Manual Posting	N	0
11	Fresno City College Employment Resource Center 1101 E. University Fresno, California 93706 Phone : 559-442-8294 Email : karin.collins@fresnocitycollege.edu Fax : 1-559-442-4850 Karin Collins	N	1
12	Fresno County Economic Opportunity Commission 1900 Mariposa Mall #303 Fresno, California 93727 Phone : 559-263-1116 Email : frank.franco@fresnoeoc.org Frank Franco	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Fresno Regional Workforce Development Board-Business Services Center 7475 N Palm Avenue Suite 105 Fresno, California 93711 Phone : 559-490-7174 Url : <a href="http://www.fresnobsc.com">http://www.fresnobsc.com</a> Email : <a href="mailto:mespinosa@workforce-connection.com">mespinosa@workforce-connection.com</a> Martha Espinosa	N	0
14	Fresno State Career Development Center 5241 N. Maple Ave. M/S TA61 Fresno, California Phone : 559-278-2381 Url : <a href="http://www.fresnostate.edu/careers">http://www.fresnostate.edu/careers</a> Email : <a href="mailto:debbiey@csufresno.edu">debbiey@csufresno.edu</a> Debbie Young	N	0
15	Fresno State Career Development Center 5241 N. Maple Ave. M/S TA61 Fresno, California Phone : 559-278-2381 Url : <a href="http://www.fresnostate.edu/careers">http://www.fresnostate.edu/careers</a> Email : <a href="mailto:css1@mail.fresnostate.edu">css1@mail.fresnostate.edu</a> Sheila Gallagher Price	N	0
16	Glassdoor 2 Embarcadero Center San Francisco, California 94111 Phone : NA Url : <a href="http://www.glassdoor.com">www.glassdoor.com</a> Job Listings Manual Posting	N	0
17	Indeed, Inc. 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Job Listings Manual Posting	N	22
18	Japanese Cultural/Community Center 1840 Sutter Street San Francisco, California 94115 Phone : 415-567-5505 Email : <a href="mailto:mfletcher@jccnc.org">mfletcher@jccnc.org</a> Marjorie Fletcher	N	0
19	Job/Bulletin Board	N	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Journalism Jobs.com 72 Plaza Drive Second Floor Berkeley, California 94705 Phone : 510-508-7386 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> Job Listings	N	0
21	LinkedIn 2029 Stierlin Ct. Ste. 200 Mountain View, California 94043 Phone : NA Url : <a href="http://www.linkedin.com">www.linkedin.com</a> Job Listings Manual Posting	N	13
22	Media Recruiter 9457 So. University Blvd. Suite 303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Url : <a href="http://www.mediarecruiter.com">http://www.mediarecruiter.com</a> Email : <a href="mailto:art@mediarecruiter.com">art@mediarecruiter.com</a> Art Scott	N	1
23	Mexican American Opportunity Foundation 2001 28th Street Bakersfield, California 93301 Phone : 661-861-2800 Email : <a href="mailto:mlaris@co.kern.ca.us">mlaris@co.kern.ca.us</a> Fax : 1-661-336-6861 Mauro Laris	N	0
24	Minorities in Broadcasting PO Box 67132 Century City, California 90067 Phone : 310-652-0271 Fax : 1-866-769-8741 Patrice Williams	N	0
25	Monster 133 Boston Post Road Weston, Massachusetts 02493 Phone : NA Url : <a href="http://www.monster.com">www.monster.com</a> Job Listings Manual Posting	N	0

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26	National Association of Hispanic Journalist 1050 Connecticut Avenue, NW Floor 5 Washington, District of Columbia 20036 Phone : 202-853-7760 Url : <a href="http://www.nahj.org">http://www.nahj.org</a> Email : <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> Yaneth Guillen-Diaz	N	0
27	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : <a href="http://www.nhmc.org">www.nhmc.org</a> Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> NHMC Job Postings	N	0
28	National Lesbian and Gay Journalists Association (NLGJA) 2120 L Street NW Washington, District of Columbia 20037 Phone : 202-588-9888 Url : <a href="http://www.nlgja.org">http://www.nlgja.org</a> Email : <a href="mailto:info@nlgja.org">info@nlgja.org</a> Sachelle Brooks	N	0
29	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	27
30	On-Air Announcements 5035 E. McKinley Ave. Fresno, California 93727 Url : <a href="http://www.yourcentralvalley.com">www.yourcentralvalley.com</a> Elena Villegas Manual Posting	N	0
31	Professional/Industry Trade Organization	N	1
32	Recruit.net 8 FL, TOWER 2, ADMIRALTY CENTRE, 18 HARCOURT ROAD Hong Kong, Hong Kong Phone : NA Job Listings Manual Posting	N	0

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33	San Joaquin Valley College 295 E. Sierra Avenue Fresno, California 93710 Phone : 877-367-7582 Email : sjvconline@sjvc.edu Fax : 1-559-735-0219 SJVC Online	N	0
34	State of Calif. Employment Development Department 801 Turk Street San Francisco, California 94544 Phone : 415-749-7551 Email : sfjobs@edd.ca.gov Thomas Swinnerton	N	0
35	Station Facebook Page (KGPE) 5035 E. McKinley Ave Fresno, California 93727 Phone : 559.761.0365 Url : www.facebook.com/CBS47/ Lisa Peoples Manual Posting	N	0
36	Station Facebook Page (KSEE) 5035 E. McKinley Ave Fresno, California 93727 Phone : 559.761.0635 Url : www.facebook.com/KSEE24/ Lisa Peoples Manual Posting	N	6
37	Station Website (www.YourCentralValley.com) 5035 E. McKinley Ave. Fresno, California 93727 Phone : 559.761.0365 Url : www.yourcentralvalley.com Email : lpeoples@nexstar.tv Lisa Peoples	N	0
38	Station's Facebook Page	N	1
39	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Email : admin@tvjobs.com Mark C. Holloway	N	1

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40	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>81</b>



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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/6/2018	Participation in other activities designed by the station employment unit	The SEU hosted a group of students from Future Farmers of America State Officers. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	5	News Anchor News Anchor Director News Anchor
2	10/3/2018	Participation in Job Fairs	The SEU participated at the California State University Fresno Fall 2018 Career Fair. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	4	Production Manager News Director Director of Sales Reporter
3	10/9/2018	Participation in Job Fairs	The SEU participated at the Gateway High School Career Fair. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	Production Manager
4	10/29/2018	Participation in events or programs sponsored by educational institutions	The SEU participated at the Journalism Reel Workshop at Fresno State University. She spoke about careers and opportunities at the Stations and within the broadcast industry.	1	News Anchor/Reporter
5	11/5/2018	Participation in events or programs sponsored by educational institutions	The SEU participated as a speaker at Fresno State University Physics class presentation. She spoke about careers and opportunities at the Stations and within the broadcast industry.	1	Meteorologist
6	2/1/2019	Participation in events or programs sponsored by educational institutions	The SEU participated as a speaker at Society of Physics Students Conference. She spoke about careers and opportunities at the Stations and in the broadcasting industry.	1	Meteorologist
7	3/8/2019	Participation in events or programs sponsored by educational institutions	The SEU participated at the Regional Occupancy Programs Career Skills Challenge at Fresno City College. During that event, SEU personnel reviewed and critiqued student's presentations.	1	Creative Services
8	3/21/2019	Participation in Job Fairs	The SEU participated at the Atwater High School Career Fair. SEU personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	1	News Anchor/Reporter

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9	4/2/2019	Participation in other activities designed by the station employment unit	The SEU hosted a group of students from Hoover High School journalism class. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	9	Meteorologist News Director Promotions Manager Production Manager
10	4/6/2019	Participation in events or programs sponsored by educational institutions	The SEU participated at the Journalism Luncheon at Fresno State University. SEU personnel spoke about job qualifications and opportunities at the Stations and within the broadcasting industry.	6	News Anchor News Anchor News Anchor News Producer
11	4/23/2019	Participation in other activities designed by the station employment unit	The SEU hosted students from a Fresno City College video production class. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	Creative Services
12	4/24/2019	Participation in other activities designed by the station employment unit	The SEU hosted students from a Fresno City College video production class. SEU personnel were able to meet with students and discuss vacancies at the Stations and broadcasting industry.	1	Creative Services
13	4/26/2019	Participation in other activities designed by the station employment unit	The SEU hosted a group of students from Monache High School. The SEU personnel was able to meet with students and discuss vacancies at the Stations and within the broadcasting industry.	6	Creative Services Administrator Chief Engineer Account Executive
14	4/26/2019	Participation in events or programs sponsored by educational institutions	The SEU participated as a speaker at Fresno State University's science and physics department. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	Meteorologist
15	6/14/2019	Participation in events or programs sponsored by educational institutions	The SEU participated as a speaker at Hoover High School. SEU personnel were able to meet with students and discuss internships at the station and in current broadcast industry.	1	Meteorologist
16	7/16/2019	Participation in events or programs sponsored by educational institutions	The SEU participated as a speaker at Buchanan High School. SEU personnel spoke about job qualifications and career opportunities at the Stations and within the broadcasting industry.	2	News Anchor News Photographer